

BUSINESS RESPONSIBILITY REPORT

Pursuant to Regulation 34(2) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

SECTION A: GENERAL INFORMATION ABOUT THE COMPANY

1	Corporate Identity Number (CIN) of the Company	L99999MH1982PLC027797
2	Name of the Company	Responsive Industries Limited
3	Registered Address	Betegaon, Mahagaon Road, Boisar (East), Taluka Palghar, Dist. Thane-401501
4	Website	www.responsiveindustries.com
5	E-mail id	investor@responsiveindustries.com
6	Financial year reported:	01 st April, 2017 to 31 st March, 2018
7	Sector(s) that the Company is engaged in (industrial activity code-wise) As per National Industrial Classification-Ministry of Statistics and Programme Implementation	3130-PVC Products
8	List three key products/services that the Company manufactures/provides (as in balance sheet)	Vinyl flooring PVC Leather Cloth/Coated Cotton Fabric PVC Sheeting
9	Total number of locations where business activity is undertaken by the Company	
	a) Number of International Locations (Provide details of major 5)	Nil
	b) Number of National Locations	1 plant- Boisar, Maharashtra
10	Markets served by the Company- Local/State/National/International	Company serves customers in both national and international locations

SECTION B: FINANCIAL DETAILS OF THE COMPANY

1	Paid up Capital (INR)	26,69,12,700.00
2	Total Turnover (INR)	10,978,370,000.00
3	Total profit after taxes (INR)	13,07,50,000.00
4	Total Spending on Corporate Social Responsibility (CSR) as percentage of profit after tax (%)	The Company has spent Rs.1,03,975/- of its average net profits of the previous three financial years towards CSR activities. Appropriate disclosures as prescribed under the Companies Act, 2013 have been made in the Annual Report for the year ended March 31, 2018.



5	List of activities in which expenditure in 4 above has been incurred	i) Promoting Health & Medical Care ii) Promoting Art & Culture
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SECTION C: OTHER DETAILS

1	Does the Company have any Subsidiary Company/Companies?	Yes
2	Do the Subsidiary Company/Companies participate in the BR initiatives of the parent Company? If yes, then indicate the number of such subsidiary company(s)	The Company encourages its subsidiaries to carry out Business Responsibility initiatives. The subsidiary companies share several features of our best practices in workplace sustainability.
3	Do any other entity/entities (e.g. suppliers, distributors etc.) that the Company does business with, participate in the BR initiatives of the Company? If yes, then indicate the percentage of such entity/entities? [Less than 30%, 30-60%, More than 60%]	The Company makes its efforts to encourage other entities such as its suppliers, clients etc. to adhere to the Company's BR policies to the extent possible.

SECTION D : BR INFORMATION

1. Details of Director/Directors responsible for BR

a) Details of the Director\Directors responsible for implementation of the BR policy/policies

DIN:00092767

Name: Mr. Rajesh Pandey

Designation: Executive Director

b) Details of the BR head:

1. DIN Number (if applicable): 00092767

2. Name : Mr. Rajesh Pandey

3. Designation : Executive Director

4. Telephone Number: 022 6656 2833

5. E-mail ID: investor@responsiveindustries.com

2. Principle-wise (as per NVGs) BR Policy/policies

The National Voluntary Guidelines (NVGs) on Social, Environmental and Economic Responsibilities of Business released by the Ministry of Corporate Affairs has adopted nine areas of Business Responsibility. These briefly are as under:

P1 : Business should conduct and govern themselves with Ethics, Transparency and Accountability.



P2 : Businesses should provide goods and services that are safe and contribute to sustainability throughout their life cycle.

P3 : Businesses should promote the wellbeing of all employees.

P4 : Businesses should respect the interests of, and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalized.

P5 : Businesses should respect and promote human rights.

P6 : Businesses should respect, protect and make efforts to restore the environment.

P7 : Businesses, when engaged in influencing public and regulatory policy, should do so in a responsible manner.

P8 : Businesses should support inclusive growth and equitable development.

P9 : Businesses should engage with and provide value to their customers and consumers in a responsible manner.

a) Details of compliance (Reply in Y/N)

No.	Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
1	Do you have a policy/policies for	Y	Y	Y	Y	Y	Y	R e f e r e n c e	Y	R e f e r e n c e
2	Has the policy being formulated in consultation with the relevant stakeholders?	Yes								
3	Does the policy conform to any national/international standards? If yes, specify? (50 words)	The policies are broadly based on the National Voluntary Guidelines on Social, Environmental and Economic Responsibilities of Business issued by the Ministry of Corporate Affairs, Government of India.								
4	Has the policy being approved by the Board? Is yes, has it been signed by MD/owner/CEO/appropriate Board Director?	The policies which are statutorily required to be adopted by the Board have been approved by them, while the other policies are formulated and implemented by the Human resources department of the Company.								
5	Does the Company have a specified committee of the Board/Director/Official to oversee the implantation of the policy?	The Company is having CSR Committee; Stakeholder Relationship Committee. The Company has put in place adequate process and resources for implementation of its policies.								
6	Indicate the link for the policy to be viewed online?	All the statutorily required policies are available in public domain at www.responsiveindustries.com/policies.aspx . And other internal policies are restricted to company employees.								



7	Has the policy been formally communicated to all relevant internal and external stakeholders?	Yes, the policies have been communicated to key internal stakeholders. The Communication is an ongoing process to covers all the key internal and external stakeholders.
8	Does the Company have in-house structure to implement the policy/policies.	Yes
9	Does the Company have a grievance redressal mechanism related to the policy/policies to address stakeholders' grievances related to the policy/policies?	Yes, Company is having Stakeholder Relationship Committee to address stakeholder's grievances.
10	Has the Company carried out independent audit/evaluation of the working of this policy by an internal or external agency?	Internal Auditor reviews the policies on a timely basis.

Note: The replies to the questions at serial no.2 to 10 as mentioned above are applicable to all the Principles except the Principles 7 and 9.

- b) If answer to the question at serial number 1 against any principle, is 'No', please explain why: (Tick up to 2 options)
- The Company has not understood the Principles:
 - The Company is not at a stage where it finds itself in a position to formulate and implement the policies on specified principles.
 - The Company does not have financial or manpower resources available for the task
 - It is planned to be done within next 6 months
 - It is planned to be done within the next 1 year
 - Any other reason (please specify)

Note: With respect to the Principle 7, a specific policy for the same has not been adopted. With respect to the Principle 9, the Company fulfills customer needs satisfactory and provides value to them in a responsible manner.

3. Governance related to BR :

- Indicate the frequency with which the Board of Directors, Committee of the Board or CEO to assess the BR performance of the Company. Within 3 months, 3-6 months, annually, more than 1 year.
 - The Business Responsibility performance of the Company is assessed periodically.
- Does the Company publish a BR or a Sustainability Report? What is the hyperlink for viewing this report? How frequently it is published?
 - This is the second year Company is publishing BRR. It is available on the website of the Company <http://www.responsiveindustries.com/report.aspx>.



SECTION E : PRINCIPLE-WISE PERFORMANCE

Principle 1: Businesses should conduct and govern themselves with Ethics, Transparency and Accountability

1. Does the policy relating to ethics, bribery and corruption cover only the Company?
Yes/No.
Does it extend to the Group/Joint Ventures/Suppliers/Contractors/NGOs/Others?
 - Code of Conduct for Board Members & Senior Management Personnel covers all the Directors and Senior Management Personnel of the Company.
 - Insider Trading Code is applicable to designated employee of the Company.
 - Related Party Transaction Policy is framed intended to ensure the proper approval and reporting of transactions between the Company and its Related Parties at arm's length.
 - The objective of Whistle Blower Policy is to build and strengthen a culture of transparency and trust in the organization and to provide employees with a framework / procedure for responsible and secure reporting of improper activities (whistle blowing) within the Company and to protect employees wishing to raise a concern about improper activity irregularities within the Company.
 - The Policy for determination of materiality of events or information for disclosure was framed in terms of Regulation 30 (1) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 SEBI (LODR).
 - The Policy on maintenance & preservation of documents was framed in pursuance to Regulation 9 of the SEBI (LODR).
 - The Policy for Determining Material Subsidiaries was framed in accordance with the requirement stated under the Listing Agreement.
2. How many stakeholder complaints have been received in the past financial year and what percentage was satisfactorily resolved by the management? If so, provide details thereof, in about 50 words or so.
 - During the year under review, the Company has not received any complaints.

Principle 2: Businesses should provide goods and services that are safe and contribute to sustainability throughout their life cycle

1. List up to 3 of your products or services whose design has incorporated social or environmental concerns, risks and/or opportunities.

All products manufactured by the Company are safe and contribute to the sustainability throughout their lifecycle.

To name a few of them are as under:

- Vinyl flooring
- PVC Leather Cloth/Coated Cotton Fabric
- PVC Sheeting



2. For each such product, provide the following details in respect of resource use (energy, water, raw material etc.) per unit of product (optional):
 - (a) Reduction during sourcing/production/distribution achieved since the previous year throughout the value chain?
 - (b) Reduction during usage by consumers (energy, water) has been achieved since the previous year?

The Company has adopted the following methods to conserve the resources:

- Reuse of cut pieces after slitting for reducing waste generation and commercial viability also.
 - Replacement CFL bulbs with LED due to lower energy consumption and elimination of risk of toxic substances and UV radiation, CLL bulbs were replaced by LED lights. This not only resulted in higher elimination but we also reduced energy consumption, this is equivalent to abatement of water.
 - The abatement of cutting trees by substituting printed correspondence with e-correspondence, while taking a step towards reducing deforestation.
3. Does the Company have procedures in place for sustainable sourcing (including transportation)?
 - a) If yes, what percentage of your inputs was sourced sustainably? Also provide details thereof, in about 50 words or so.
 - Yes, procurement practices by the Company are focused on protection of environment, and cost effective procurement seeking resource efficiency, improving the quality of products and ultimately optimizing the cost.
 4. Has the company taken any steps to procure goods and services from local & small producers, including communities surrounding their place of work?
 - a) If yes, what steps have been taken to improve their capacity and capability of local and small vendors?
 - The manufacturing unit is located at the remote place away from the city. The Company makes specific efforts to improve employability of the local community. Further, it also ensures that it engages small businesses around its plant in variety of productive employment. The Company's long term association with the small vendors/suppliers has helped such vendors to grow along with the Company.
 5. Does the Company have a mechanism to recycle products and waste? If yes, what is the percentage of recycling of products and waste (separately as <5%, 5-10%, >10%). Also, provide details thereof, in about 50 words or so.
 - Yes, the Company has in place a mechanism for recycling products and waste. The waste generation of the Company is less than 5% and further the same can be reused.

The Company recycles its waste as below:

 - i) Plastics waste is recycled
 - ii) Empty raw material bags are reused for in-process packing, reprocessed and reused.
 - iii) Water consumption is monitored



Principle 3: Businesses should promote the wellbeing of all employees

1. Please indicate the Total number of employees.
➤ 264
2. Please indicate the Total number of employees hired on temporary/contractual/casual basis.
➤ 71
3. Please indicate the Number of permanent women employees.
➤ 04
4. Please indicate the Number of permanent employees with disabilities.
➤ Nil
5. Do you have an employee association that is recognized by management.
➤ Bhartiya Kamgar Mahasangh.
6. What percentage of your permanent employees is members of this recognized employee association.
➤ 60%
7. Please indicate the number of complaints relating to child labour, forced labour, involuntary labour, sexual harassment in the last financial year and pending as on the end of the financial year.
➤ The Company has not received any complaints relating to child labour, forced labour, involuntary labour, sexual harassment.

No.	Category	No. of complaints filed during the financial year	No. of complaints pending as on end of the financial year
i)	Child labour/forced Labour/involuntary labour	Nil	N.A.
ii)	Sexual harassment	Nil	N.A.
iii)	Discriminatory employment	Nil	N.A.

8. What percentage of your under mentioned employees were given safety & skill up gradation training in the last year?
 - a) Permanent Employees
 - b) Permanent Women Employees
 - c) Casual/Temporary/Contractual Employees
 - d) Employees with Disabilities➤ All employees undergo the required safety trainings on an ongoing basis.



Principle 4: Businesses should respect the interests of, and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalized

1. Has the Company mapped its internal and external stakeholders? Yes/No

➤ Yes, The Company has identified its stakeholders and takes steps to engage with them through various formal and informal processes

The major stakeholders have been identified and classified as:

- Employees
- Customers
- Shareholders/Investors / Depositors
- Communities
- Business Partners/Contractors/Vendors
- Government Bodies
- Lender (s)
- Insurance Companies
- Supplier
- Contract workers.

2. Out of the above, has the Company identified the disadvantaged, vulnerable & marginalized stakeholders.

➤ Yes, the Company ensures that all stakeholder concerns, including the disadvantaged and vulnerable, are well incorporated into the Company's strategic thinking and decision-making. The Company takes all practical steps to ensure that all communication with stakeholders is clear, transparent, timely and complete, and respects their right to be informed, so that everyone can make decisions and act with full knowledge. While the management has the accountability for stakeholder, the Company believes that every employee in the Company also has a responsibility towards ensuring satisfactory stakeholder relationships.

3. Are there any special initiatives taken by the company to engage with the disadvantaged, vulnerable and marginalized stakeholders. If so, provide details thereof, in about 50 words or so.

➤ Yes. The Company puts efforts to engage with such stakeholders, identify their needs/concerns and address them. Some of the initiatives and channels used in the process of engaging with stakeholders include face-to-face meetings, both individual and group (including the shareholders' meetings); media and stock exchange announcements; investor presentations; grievance mechanisms; financial reports; circulars ; regular customer, business partner and supplier meetings; formal consultations and audit processes; and updates on the RIL website – www.responsiveindustries.com



Principle 5: Businesses should respect and promote human rights

1. Does the policy of the Company on human rights cover only the company or extend to the Group/Joint Ventures/Suppliers/Contractors/NGOs/Others.
 - The Company does not hire child labour, forced labour or involuntary labour. The Company has always been committed to developing an organizational culture that supports recognized human rights, as well as the human rights enumerated in the Constitution. The Company takes steps to ensure that human rights principles are upheld within its workplaces. The said Policy is extends to its subsidiary Companies.
2. How many stakeholder complaints have been received in the past financial year and what percent was satisfactorily resolved by the management.
 - Not complaint received.

Principle 6: Business should respect, protect, and make efforts to restore the environment

1. Does the policy related to Principle 6 cover only the company or extends to the Group/Joint Ventures/Suppliers/Contractors/NGOs/others.
 - The Company's policy on Environment is applicable to all. The Company believes that harmony between man and his environment is the essence of healthy life and living. Company strives for efficient and optimum utilization of available resources minimization of waste.
2. Does the Company have strategies/initiatives to address global environmental issues such as climate change, global warming, etc.? Y/N. If yes, please give hyperlink for webpage etc.
 - The Company has addressed environment and climate issues with clear goals and targets. Following are the objectives of the Company to address environment issues are:
 - Efficient & optimum utilization of available resources
 - Minimization of waste
 - Maximization of waste materials' utilization
3. Does the Company identify and assess potential environmental risks? Y/N
 - Yes, the Company has a mechanism to identify and assess potential environmental risks in its plant.
4. Does the Company have any project related to Clean Development Mechanism? If so, provide details thereof, in about 50 words or so. Also if Yes, whether any environmental compliance report is filed.
 - The Company does not have any projects related to Clean Development Mechanism.
5. Has the company undertaken any other initiatives on – clean technology, energy efficiency, renewable energy, etc. Y/N. If yes, please give hyperlink for web page etc.
 - GREEN INITIATIVE IN CORPORATE GOVERNANCE:
The Company fully supports the Ministry of Corporate Affairs' initiative to minimize the use of paper for 'all official communication'. In line with this, the Company sends all



notices and documents, including the Annual Report, to shareholders who have registered for the same, by e-mail. This has led to a significant reduction in paper consumption annually.

6. Are the Emissions/Waste generated by the company/within the permissible limits given by CPCB/SPCB for the financial year being reported?
 - Yes
7. Number of show cause/legal notices received from CPCB/SPCB which are pending (i.e. not resolved to satisfaction) as on end of Financial Year.
 - Nil

Principle 7: Businesses, when engaged in influencing public and regulatory policy, should do so in a responsible manner

1. Is your Company a member of any trade and chamber or association? If Yes, Name only those major ones that your business deals with :
 - The Company is a member of various industry bodies and associations. Some of these are:
 - Confederation of Indian Industry (CII)
 - The Associated Chamber of Commerce and Industry (ASSOCHAM)
 - Bombay Chamber of Commerce and Industry
 - Entrepreneur Organization, Mumbai
2. Have you advocated/lobbied through above associations for the advancement or improvement of public good? Yes/No;
If yes specify the broad areas (drop box: Governance and Administration, Economic Reforms, Inclusive Development Policies, Energy security, Water, Food Security, Sustainable Business Principles, Others)
 - The Company is active member in various industry bodies and associations (either directly or through its subsidiary) and actively takes part in the discussion relating to policy development and advocates policies which promotes social and economic growth. The Company engages with industry bodies and association to influence public and regulatory policy in a responsible manner. Only the authorized representative of the company makes interaction with these bodies with honesty and integrity and in compliance with the applicable law.

Principle 8: Businesses should support inclusive growth and equitable development

1. Does the Company have specified programmes/initiatives project in pursuit of the policy related to Principle 8? If yes details thereof.
 - Yes. The Company has a CSR policy in place and it carried out activities majorly Educational/Vocational Training, Health & Medical Care, Promoting Art and Culture.
2. Are the programmes/projects undertaken through in-house team/own foundation/external NGO/government structures/any other organization?
 - The Company's CSR activities are carried out through implementing agencies.



3. Have you done any impact assessment of your initiative?
 - The Company is in its initial stage of implementing the CSR activities. It shall undertake to carry out impact assessment at later stage.
4. What is your Company's direct contribution to community development projects. Amount in INR and the details of the project undertaken.
 - Kindly refer the Report on CSR activities for details.
5. Have you taken steps to ensure that this community development initiative is successfully adopted by the community? Please explain in 50 words or so.
 - The Company has contributed its funds to institutions furthering the benefit to the needy section of the society and the same has been acknowledged by them.

Principle 9

1. What percentage of customer complaints/consumer cases are pending as on the end of financial year.
 - As on March 31, 2018 about 0% of the customer complaints received during the year was pending.
2. Does the Company display product information on the product label, over and above what is mandated as per local laws? Yes/No/N.A. Remarks (additional information)
 - The Company follows all legal statutes with respect to product labeling and displaying of product information, wherever required.
3. Is there any case filed by any stakeholder against the Company regarding unfair trade practices, irresponsible advertising and/or anti-competitive behavior during the last five years and pending as on end of financial year. If so, provide details thereof, in about 50 words or so.
 - Nil
4. Did your Company carry out any consumer survey/consumer satisfaction trends?
 - Yes

Place: Mumbai
Date: 17 October, 2018

Sd/-
Rajesh Pandey
Director



